

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
San Bernardino District Office
464 West 4th Street, Suite 332
San Bernardino, CA 92401
Phone: (909) 383-4321 Fax: (909) 383-6789

Inspection #: 1505650
Inspection Dates: 12/01/2020 - 06/03/2021
Issuance Date: 06/03/2021
CSHO ID: D9666
Optional Report #:



Citation and Notification of Penalty

Company Name: DPDW Inc.
Establishment DBA: Hemet CDJR
and its successors
Inspection Site: 425 Motor Way
Hemet, CA 92545

Citation 1 Item 1 Type of Violation: **General**

California Code of Regulations, Title 8, § 3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(8) Other engineering controls, administrative controls, and personal protective equipment.

(C) Employers shall implement cleaning and disinfecting procedures, which require:

2. Prohibiting the sharing of personal protective equipment and to the extent feasible, items that employees come in regular physical contact with such as phones, headsets, desks, keyboards, writing materials, instruments, and tools. When it is not feasible to prevent sharing, sharing shall be minimized and such items and equipment shall be disinfected between uses by different people. Sharing of vehicles shall be minimized to the extent feasible, and high touch points (steering wheel, door handles, seatbelt buckles, armrests, shifter, etc.) shall be disinfected between users.

VIOLATION:

Prior to and during the course of the inspection (investigation), including, but not limited to, on February 16, 2021, the employer failed to implement an effective, written COVID-19 Prevention Program which included ensuring items that employees come in regular physical contact with such as phones, headsets, desks, keyboards, writing materials, instruments, and tools are disinfected between uses by different people.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$560.00**

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**Citation and Notification of Penalty**

Company Name: DPDW Inc.
Establishment DBA: Hemet CDJR
and its successors
Inspection Site: 425 Motor Way
Hemet, CA 92545

Citation 2 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8, § 3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(6) Physical distancing.

(A) All employees shall be separated from other persons by at least six feet, except where an employer can demonstrate that six feet of separation is not possible, and except for momentary exposure while persons are in movement. Methods of physical distancing include: telework or other remote work arrangements; reducing the number of persons in an area at one time, including visitors; visual cues such as signs and floor markings to indicate where employees and others should be located or their direction and path of travel; staggered arrival, departure, work, and break times; and adjusted work processes or procedures, such as reducing production speed, to allow greater distance between employees.

In the Alternative:

California Code of Regulations, Title 8, § 3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(8) Other engineering controls, administrative controls, and personal protective equipment.

(A) At fixed work locations where it is not possible to maintain the physical distancing requirement at all times, the employer shall install cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons.

VIOLATION:

Prior to and during the course of the inspection (investigation), including, but not limited to, on February 16, 2021, the employer failed to implement an effective, written COVID-19 Prevention Program which included ensuring that all employees were separated from other persons by at least six feet while seated at desks in the showroom.

Or, In the Alternative:

Prior to and during the course of the inspection (investigation), including, but not limited to, on February 16, 2021, the employer failed to implement an effective, written COVID-19 Prevention Program which included the employer installing cleanable solid partitions that effectively reduce aerosol transmission between the employee and other persons while seated at desks in the showroom.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$8435.00

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Inspection Dates: 12/01/2020 - 06/03/2021
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Optional Report #:



Citation and Notification of Penalty

Company Name: DPDW Inc.
Establishment DBA: Hemet CDJR
and its successors
Inspection Site: 425 Motor Way
Hemet, CA 92545

Citation 3 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8, § 3205. COVID-19 Prevention.

(c) Written COVID-19 Prevention Program. Employers shall establish, implement, and maintain an effective, written COVID-19 Prevention Program, which may be integrated into the employer's Injury and Illness Program required by section 3203, or be maintained in a separate document. The written elements of a COVID-19 Prevention Program shall include:

(7) Face coverings.

(F) The employer shall develop COVID-19 policies and procedures to minimize employee exposure to COVID-19 hazards originating from any person not wearing a face covering, including a member of the public.

VIOLATION:

Prior to and during the course of the inspection (investigation), including, but not limited to, on February 16, 2021, the employer failed to implement an effective, written COVID-19 Prevention Program which included procedures to minimize employee exposure to COVID-19 hazards originating from any person not wearing a face covering, including a member of the public.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5060.00

Stephanie Winn / Michael Loupe
Compliance Officer / District Manager